

**WORK MORALE AMONG THE FACULTY MEMBERS OF THE
POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**

Nicolas T. Mallari

Polytechnic University of the Philippines

Abstract

This study aimed to ascertain the work morale of the faculty members of the Polytechnic University of the Philippines. The descriptive survey method was utilized in the study. The faculty profile questionnaire was used to obtain the personal profile of the respondents while the Purdue Teacher Opinionnaire was employed to determine the work morale of the faculty-respondents as defined by six selected variables: satisfaction with teaching, rapport with school manager, rapport among teachers, teacher salary, curriculum issues, and school facilities and services. Statistical treatments such as weighted mean and Chi-square were employed in analyzing the data of the study. The participants were 286 full-time and part-time faculty members. They were randomly selected from the 16 colleges of the University. Results showed that the respondents showed high morale in four of the six variables as evident in their responses in the Purdue Teacher Opinionnaire. The morale of the respondents in terms of the variables "teachers salary and school facilities and services" is average.

Keywords: Work Morale, Personal and Work Variables, Purdue Teacher Opinionnaire